JMS One

Modern Workforce Management

The UK's first **all-in-one**
workforce management software

Permanent | Bank | Agency

Manage all your staff through one simple system

	Permanent	Bank	Agency
Recruitment	✔	✔	
Rota / Scheduling	✔		
Absence & Leave	✔		
Time & Attendance	✔	✔	✔
Timesheet Management	✔	✔	✔
Vacancy Bookings	✔	✔	✔
Training & Compliance	✔	✔	✔
Payroll Connect	✔	✔	
Invoicing			✔
Reports	✔	✔	✔
JMS One App	✔	✔	✔

JMS One is a staff management app designed for efficiency, whether you're managing permanent, bank or agency workers.

Recruitment | Rota / Scheduling | Absence & Leave | Time & Attendance | Timesheets
Training & Compliance | Vacancy Booking | Reporting | Payroll Connect | JMS One App

JMS One Modules

Recruitment

Speed up your recruiting through automation

Rota / Scheduling

Generate a rota in 4 simple steps.

Absence & Leave

Easily manage your staff's holiday, sick leave and other absences

Time & Attendance

Monitor and report on staff hours and attendance

Training & Compliance

Keep track of staff training and compliance with our automated system

Staff Bank

Efficiently manage your bank pool to cover important shifts

Agency Management

Manage and control multiple agencies & jobs in one interface

Payroll Connect

Easy integration with payroll systems

JMS One App

User-friendly mobile app for accessing JMS One on the go

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Recruitment

Simplify your recruitment processes, from application to referencing.

Key Features:

- No need for paper-based application forms and processes

- Flexible and configurable application process based on job roles

- Electronically gather and manage documents

- Applicant-driven approach with progress tracker

- Verification option for information and documents provided

- Task-based admin approach with reminders for required actions

- Link recruitment with your own website

- Initiate applicant registration with an email invite

- Automated referencing

- Automated notifications for users

- Traffic light approach to highlight missing information easily

- Go completely digital with your HR

Rota / Scheduling

Generate a rota in just four clicks based on your inputs and requirements.

Key Features:

- Automatically generate a rota using AI-powered technology

- Supports manual changes using drag and drop if required

- Intelligent algorithm creates best possible rota based on available resources

- Request shifts and days off

- Integrated with the Absence & Leave module

- Compliant with the Working Time Directive

- Intelligent management of shift patterns and staff availability

- Unfilled shifts can be offered as to permanent, bank or agency workers

- Rota updates automatically when unfilled shifts are covered

- Sickness reporting

- Find replacement staff easily

- Published rota accessible on the mobile app

📅 Absence & Leave

Make the most of your resources by easily tracking and managing staff absence.

Key Features:

- Staff can use the mobile app or web for managing holidays and other types of leave

- Customise to suit your needs

- Seamless integration with JMS One Rota module

- Simple and intuitive user interface

- Task-based management approach makes administration easier

- Set required leave rules which alerts staff when requests made beyond the rules

- Choose whether to manage your leave allocations in either days or hours

- Create leave types such as annual leave, sickness, training, maternity etc.

- Reports & analytics

- Automated notifications for users

Time & Attendance

Make sure your timesheets and staff costs are accurate and up-to-date.

Key Features:

- Simple and intuitive "Clock-in" and "Clock-out" interfaces

- Intuitive screen designs for easy approval timesheets

- Flexible rounding rules for late clock-in

- Bulk timesheet approval option

- Integrated visitor log functionality

- All timesheets accessible through the mobile app

- Approved working hours integrated with Payroll Connect to ensure accuracy

- Works seamlessly for permanent, bank and agency staff

- Automated notifications for users
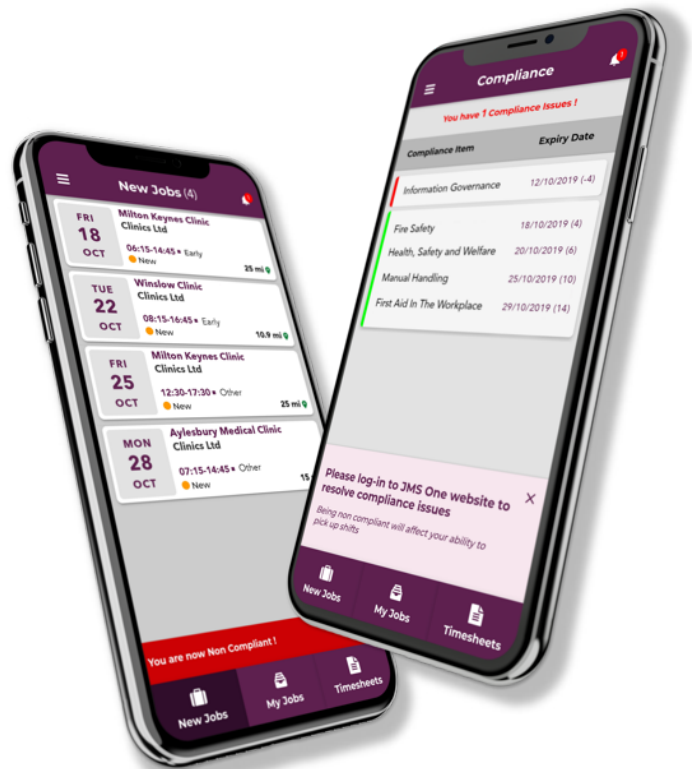
- Reports and analytics

Training & Compliance

Keep track of staff training and compliance, including supporting documents and their expiry dates.

Key Features:

- **Automated system**
  Real-time monitoring to ensure compliance is maintained

- **Third-party register checks**
  DBS & NMC automatically pin check

- **Compliance Management**
  Percentage based or zero-tolerance based

- **Customisable**
  Set your own compliance requirements for roles, units and members

- **Staff-driven compliance maintenance**
  Notification via the JMS One app, informing staff to update their training or compliance items

Staff Bank

Easily cover unfilled shifts by managing all your bank staff resource in one place.

Key Features:

- Bank shifts booking made easy using the mobile app

- Communicate directly with staff

- Reduce your agency spend by effective use of bank staff

- Option for covering shift cancellations automatically

- Integrates with compliance module for training and compliance

- Integrated recruitment module for on-boarding bank staff

- Manage your bank staff directly without outsourcing to any third parties

- Select preferred staff or staffs when offering jobs to the bank pool

- Assign shifts directly to bank staff

- Integrates with timesheet module for approving hours worked

- Manage bank staff payroll

- Automatically updates rota when shifts are covered by bank staff

Agency Management

Offer shift to an agency if your permanent or bank staff are unable to cover shifts.

Key Features:

- Book agency staff directly through the app

- Agency staff can manage their own shifts on the mobile app

- Manage your own panel of preferred agencies

- Automated on-boarding process allows for simple setup of new agencies

- Option to select a specific agency or agency worker if required

- Offer jobs to agencies at different times using a tiered approach

- Offer jobs to agency after a predetermined time, allowing the opportunity for the shift to be filled by permanent or bank staff first

- Automatically updates rota when shifts are covered by agency staff

- Email notifications to keep you informed of agency shifts

- Agency rates management

- Option for managing all your agency invoicing

£ Payroll Connect

Manage your payroll efficiently, easily and accurately.

Key Features:

- Shift cost calculations based on hours worked and pay rates

- Flexible pay rate module for different job roles and contract types

- Payroll data exports to meet payroll system requirements

- Direct integration to payroll systems

- Access control based on permissions

- Works seamlessly with rota and timesheet modules

- Automated notifications for users

- Reporting and analytics

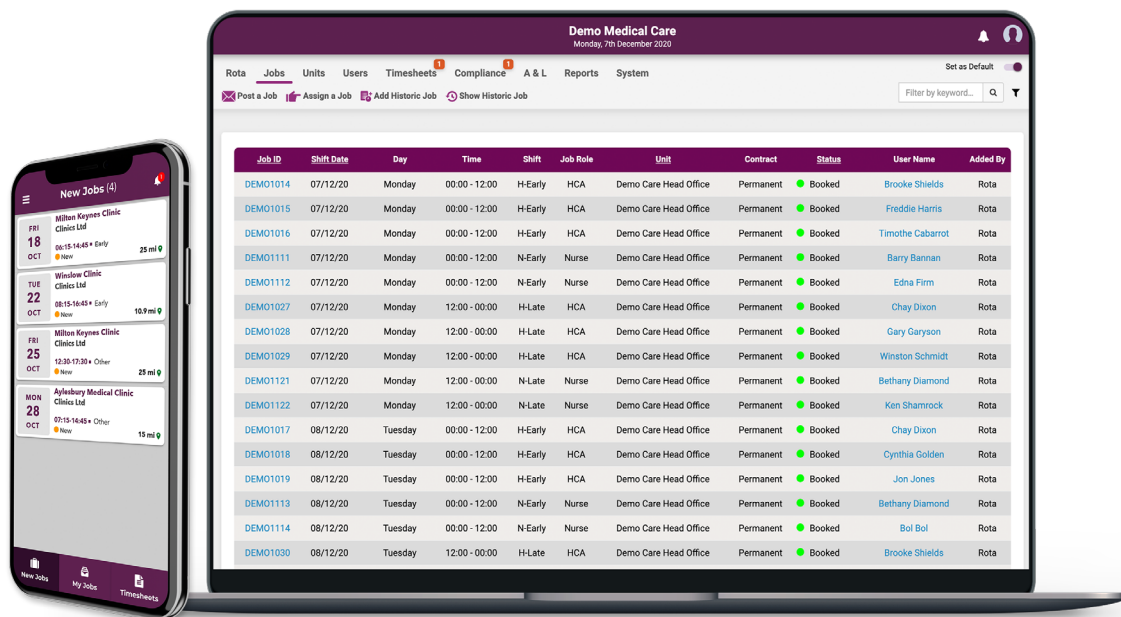- Simple and intuitive interfaces

- Flexible and customisable

Vacancy Bookings

Automatically notify selected staff members through the mobile app every time a vacancy comes up.

Key Features:

- Post and assign unfilled shifts to permanent, bank and agency staff

- Assign shifts to identified staff

- Offer shifts to preferred staff through a tiered approach

- Request & approve feature for budget control

- Covered bank and agency shifts updated automatically into the rota

- Automated notifications for users

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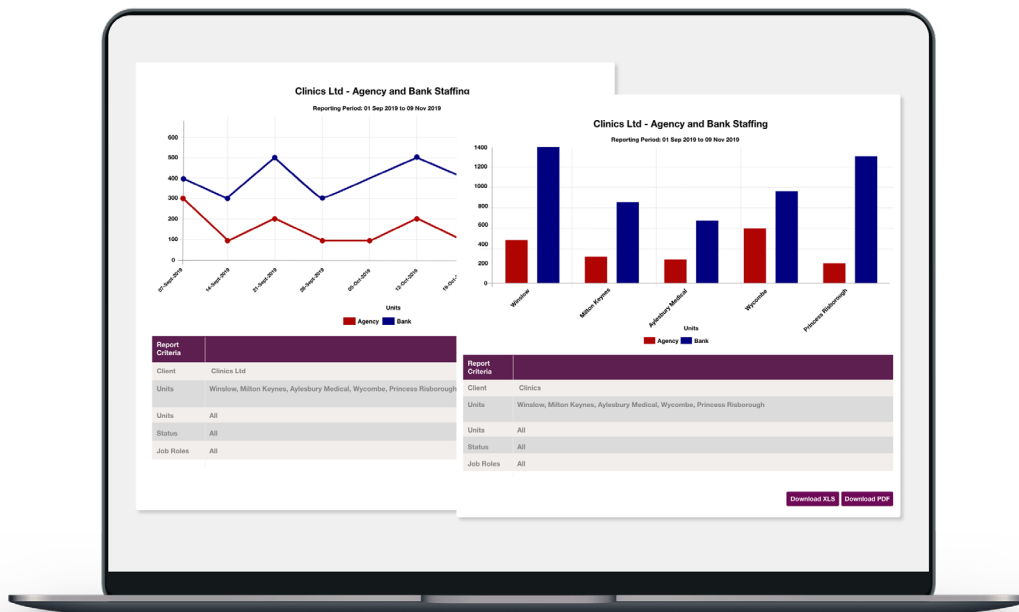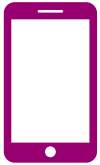
Reports

Easily view detailed reports and graphical breakdowns of key statistics for your organisation – handy for stakeholder reporting or deeper analysis.

Key Features:

- Produce charts and graphs from data

- Create Excel spreadsheets

- Optimise decision making with clear and comprehensive data

- View trends to aid planning and cost forecasting

- Manage your data to effectively control your budget

- Create custom reports to gain the insights most important to you

JMS One App

Manage your shifts on the go using the JMS One mobile app

Key Features:

- Available for permanent, bank and agency staff

- Diary view showing rostered shifts

- Absence management with options for requesting leave

- Shift booking system

- Industry-proven to fill shifts in seconds

- Timesheet management

- Training & compliance management

- Instant notifications to keep the staff updated

- On-screen alerts to convey important messages

For more information or to arrange a demo

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